

SEAN J. ROGERS, ESQ.

NMB: _____

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Present Occupation: Arbitrator, Mediator, Attorney

First Business Address

20555 September Point Lane
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Second Business Address

8716 Fulton Street
Metairie, Louisiana 70003-5206

PROFESSIONAL AFFILIATIONS:

Association for Conflict Resolution
Society of Federal Labor and Employee Relations Professionals
Industrial Research Relations Association
District of Columbia Bar Association
Maryland State Bar Association
Eastern States Vice Investigators, Inc. (*Pro Bono Legal Counsel*)
National Association of Railroad Referee
American Bar Association

EDUCATION:

JD	Law	Georgetown University Law Center, 1977
MS	Police Science	American University, 1976
AB	English/Psychology	Georgetown University, 1970

CERTIFICATIONS/BAR ADMISSIONS:

Court of Appeals of Maryland; District of Columbia Court of Appeals; United States Court of Appeals for the District of Columbia; United States District Court of the District of Columbia
United States Court of Appeals, Federal Circuit; United States Court of Claims

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Professional Experience: **2003-Present** Arbitrator-Mediator, Sean J. Rogers & Associates, LLC. **1998-2003** Senior Hearing Officer/Senior Counsel, NMB. **1995-1998** National Director of Labor Relations, IRS. **1995** Arbitrator-Mediator, Sean J. Rogers & Associates, LLC. **1986-1995** Director, Planning and Policy Division (Labor-Employee Relations), Office of Human Resources, Montgomery County. **1985-1986** Mediator-Arbitrator, Bill Usery Associates. **1978-1985** National Counsel, National Treasury Employees Union. **1975-1978** Assistant Counsel, National Association of Government Employees/International Brotherhood of Police Officers.

Teaching Experience: Averett College, MBA courses; Central Michigan University, MBA/MPA courses; Golden Gate University, MBA courses; George Mason University, BA/BS courses; Administrator, Center for Advanced Study of Law and Dispute Resolution Processes, George Mason University School of Law; Professor of Law and Conflict Resolution, George Mason University School of Law.

INDUSTRIES:

Airlines, Railroads, Broadcasting, Chemical, Food, Government (Federal-Local), Health Care, Hospital, Paper, Police and Fire, Prison Guard and Corrections, Transportation, Travel, Steel, Education, Banking.

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Conduct, Discipline (Non-Discharge and Discharge), Discrimination-Race/Age/Gender/Handicap, Drug/Alcohol, Grievance Mediation, Job Performance, Layoffs/Bumping/Recall, Management Rights, Promotion, Union Security, Wages, Cost-of-Living, Job Classification and Rates, Seniority, FLSA-Private/Public/Federal, Safety, Credit/Banking, Corporate Restructure/Liquidation/Merger, Commercial.

ARBITRATION ROSTERS and PUBLIC LAW BOARDS:

PLB 6812 CN & UTU; PLB 6868 CSX & SMWA; PLB 6997 NS & UTU; Federal Mediation and Conciliation Service; National Mediation Board Roster of Arbitrators; Maryland Health Claims Arbitration Office; Better Business Bureau (Arbitrator/Mediator); District of Columbia Public Employee Relations Board; Delaware Public Employment Relations Board; National Arbitration Forum; United States Congress Office of Compliance Roster of Mediators; GSA-AFGE Panel of Arbitrators; DOEd-AFGE Panel of Arbitrators; Employment Grievance Fact Finder-Montgomery County; Roster of Neutrals of NASD Dispute Resolution (Public Arbitrator); NASD Mediator; World Intellectual Property Organization (Arbitrator and Mediator); Foreign Service Grievance Board; HUD-AFGE Panel of Arbitrators; SSA-AFGE Panel of Arbitrators; DOL-AFGE; Panel of Arbitrators Independent Arbitration Panel of the Travel Agent Arbiter Program, Inc.

PUBLISHED CASES:

105 LA 468, 105 LA 843, 105 LA 1063, 29 NMB No. 1, 29 NMB No. 71, 29 NMB No. 82, 30 NMB No. 11

SIGNIFICANT PUBLICATIONS:

APick-a-Color@ Barg. Ex.; AThe River Story: Values, Ethics and the Difference Between the Two@ Ethics Ex.; ATwelve O'clock High: Change, Leadership and Motivation@ Leadership Ex.; AThe Narcotic Effect of Binding Interest Arbitration@ Monograph; AConducting Parallel Investigations: Disciplinary Interviews and Criminal Interrogations@ SOELR; AEffective Costing of Proposals and Use of Economic Evidence to Resolve Bargaining Impasses in the Federal Sector@ ABA *Federal Sector Practitioners= Desk Book*; APreparing Your Case for Arbitration@ SOELR; AThe Neutral=s Dilemma@ 2000 ABA Ann. Mtg.; AAnatomy of a Federal Sector Arbitration@ ABA Ann. Mtg.; AFundamentals of a Federal Sector Arbitration@ ABA Nat=l. Conv.; AEthical Decision Making@ ABA Sec. Mtg.

FEES:

PER DIEM FEE: \$1000.00; DOCKETING FEE: NONE; CANCELLATION FEE: \$1000.00

Grievance Arbitration: The per diem fee is for an 8 hour day or any portion for hearing, research and drafting of award. Hourly rate is \$125.00. Other rates available.

Cancellation Policy: One-day cancellation fee is charged for **postponement, rescheduling** or **cancellation** received 15 days or fewer in advance of hearing. Two-day cancellation fee is charged when two consecutive days are canceled 30 days or fewer in advance of hearing. When three or more consecutive days are canceled **at any time**, the cancellation fee is charged for all days.

Expenses: Actual cost of reasonable and customary travel, per diem, lodging, copying, phone, FAX and clerical assistance. Parties share un-reimbursable and non-refundable travel expenses caused by **postponement, rescheduling** and **cancellation**. Automobile mileage at IRS rate.

December 30, 2006